बिहार सरकार

PROHIBITION, EXCISE & REGISTRATION DEPARTMENT
Govt. of Bihar

Receipt of Annual Document Upload	
Society Registration No.	20002001S000527
Society Registration Year	2000-01
Society Name	manav kalyan kalpatru samiti
Society Address	R.N.S. residenation school barbigha, shekhpura, SHEIKHPURA, , Seikhpura, BIHAR,
Mobile no.	8877353453
Email Id	bshekhar.mail@gmail.com

Uploaded Documents for Financial Year 2025-26	
1. Audit Report	Uploaded
2. Annual Report	Uploaded
3. Form-C/H	Uploaded
4. FCRA Report	Not-Uploaded

Note: Please keep this receipt safe for future reference.

CA INDIA

SANKAR PANDEY & ASSOCIATES
(Chartered Accountants)

0612 355 7679 / 9038575708

sankar.pandey8491@gmail.com

1st Floor, Vinayak Villa,
Makhania Kuan, Patna-04.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS MANAV KALYAN KALPTARU SAMITI

Report on the Audit of the Standalone Financial Statements

We have audited the standalone financial statements of **GYAN NIKETAN RESIDENTIAL SCHOOL (MANAGED & RUN BY MANAV KALYAN KALPTARU SAMITI)** (the "Entity"), which comprise the Balance Sheet as at March 31, 2026, the Income & Expenditure Account and notes to Accounts (hereinafter referred to as the "standalone financial statements").

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SA"s) issued by The Institute of Chartered Accountants of India(ICAI). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Entity in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Key Audit Matters

In our opinion and according to the information and explanations given to us, we have determined that there are key audit matters to communicate in our report which are stated below:

1. Value of assets mentioned in fixed assets schedule are taken from last audited accounts. We have not verified the fixed assets register.
2. Documents/ records for recording receipts are not updated. Value of receipts as mentioned in Note-8 of financial statements are taken on basis of information provided by the management of entity.
3. Documents/ records for recording expenses are not maintained properly. Supporting documents e.g. vouchers , invoices, etc for all expenses are not maintained properly.

सचिव
मानव कल्याण कल्पतरू समिति

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4. Amount reflected in Building Development Account (Note – 2 of financial statements) are taken from last audited accounts. We have not verified this amount as documents or records for the same account are not maintained properly.
5. As informed to us by the management of entity the audit fees payable for FY 24-25 as mentioned in Note – 3 of financial statements are paid. Provision for current year is made.
6. Value of cash verified by the management of entity are taken.
7. As informed to us by the management of entity that only one bank account i.e. Canara Bank, A/c no. 3348101001656, IFSC Code- CNRB0003348 is in the name of the entity. We have been provided with the downloaded bank statement and value of closing bank balance as mentioned in that statement are taken as bank balance.

Management's Responsibility for the Standalone Financial Statements

The Entity's Management is responsible for the preparation of these standalone financial statements that give a true and fair view of the financial position & financial performance of the Entity in accordance with the accounting principles generally accepted in India, including the Accounting Standards. This responsibility also includes maintenance of adequate accounting records in accordance with the preparation of the Act for safeguarding the assets of the Entity and for preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies, making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our responsibility is to express an opinion on these standalone financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion on the standalone financial statements.

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

SANKAR PANDEY
& ASSOCIATES
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Basis for Qualified Opinion

In our opinion and according to the information and explanations given to us, we qualify our report on the basis of matters specified in Key Audit Matters para stated above.

Qualified Opinion

In our opinion and to the best of our information and according to the explanations given us, except for the effects of the matter described in the Basis for Qualified Opinion paragraph above, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Entity as at 31st March, 2026, and its deficit for the year ended on that date.

SANKAR PANDEY & ASSOCIATES
PATNA
Chartered Accountants

Place : PATNA
Date : 20 April 2026
UDIN : 26308812RZBQFS3142

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

BARBIGHA, SHEIKHPURA - 811101, BIHAR

BALANCE SHEET AS ON 31st MARCH' 2026

(Amount in Rs.)

		PARTICULARS	NOTES	As On 31.03.26	As On 31.03.25
I.		**EQUITY AND LIABILITIES**			
1		**Shareholders' funds**			
	(a)	Share capital	1	6,775,943	
2		**Non-current liabilities**			
	(a)	Long-term borrowings	2	1,961,465	-
	(b)	Other Long term liabilities			
3		**Current liabilities**			
	(a)	Current liabilities & Provisions	3	5,000	-
		TOTAL		**8,742,408**	**-**
II.		**ASSETS**			
		Non-current assets			
1	(a)	Fixed assets	4		
		(i)Net Value of assets		8,564,892	
	(b)	Non-current investments			
	(c)	Long-term loans and advances			
2		**Current assets**			
	(a)	Cash and cash equivalents	5	155,604	-
	(b)	Short-term loans and advances	6	21,912	-
	(c)	Other current assets	7	-	-
		TOTAL		**8,742,408**	**-**

Significant Accounting Policies & other notes

Notes referred above & notes attached thereto form an integral part of this Balance Sheet

PATNA

UDIN:26308812RZBQFS3142

For and Behalf of the Soceity

Bimlendu Shekhar **S K Pandey**

PLACE: Barbigha
DATE: 20/04/26

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

NOTES FORMING PART OF BALANCE SHEET

NOTE No.	Particulars	AS ON 31.03.26	AS ON 31.03.25
1	**CAPITAL**		
	Opening Balance	6,801,180	-
	Less: Loss incured during year	25,237	-
	Total	**6,775,943**	-
2	**LONG TERM BORROWINGS**		
	Building Development Account	1,961,465	-
	Total	**1,961,465**	-
3	**CURRENT LIABILITIES**		
	Current liabilities & Provisions		
	Audit Fees Payable	5000	0
	Total	**5,000**	-
4	**NON CURRENT ASSETS**		
	Fixed Assets - As per Annexure A	8,564,892	-
	Total	**8,564,892**	-
	CURRENT ASSETS:		
5	**Cash and cash equivalents**		
	Balance With Bank	89,489	-
	Cash in Hand	66,115	-
	Total	**155,604**	-
6	**Short-term loans and advances**		
	As per last account	21,912	-
	Total	**21,912**	-
7	**Other current assets**		
	TDS & TCS		
	Total	-	-

For and Behalf of the Soceity

PLACE: Barbigha
DATE: 20/04/26

Bimlendu Shekhar

S K Pandey

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

BARBIGHA, SHEIKHPURA - 811101, BIHAR

INCOME & EXPENDITURE STATEMENT FOR THE YEAR ENDED 31st MARCH 2026

(Amount in Rs.)

	PARTICULARS	NOTES	As On 31.03.26	As On 31.03.25
	INCOME			
I	Gross receipts from sales of services	8	2,375,526	-
II	Other income	9	26,325	-
III	**Total Revenue**		**2,401,851**	-
IV	**EXPENSES**			
	Employee benefits expense	10	1,545,632	
	Depreciation and amortization expense		68,622	
	Other expenses	11	812,834	
	Total Expenses		**2,427,088**	-
V	**Net Loss**		**25,237**	

Notes referred above & notes attached thereto form an integral part of this Profit & Loss A/c

As per our separate report of even date attached.

For and Behalf of the Soceity

SANJAY PANDEY & ASSOCIATES PATNA Chartered Accountants

UDIN:26308812RZBQFS3142

Bimlendu Shekhar **S K Pandey**

PLACE: Barbigha

DATE: 20/04/26

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

NOTES FORMING PART OF PROFIT & LOSS ACCOUNT

NOTE NO.			As at 31.03.2026	As at 31.03.2025
8	**RECEIPTS FROM OPERATIONS**			
	(a) Fees			
	(b) Donation & Subscription		2,015,729	-
	(c) Members' Fee & Contribution		298,562	-
	Total		61,235	-
			2,375,526	-
9	**OTHER INCOME**			
	(a) Miscellaneous Receipts			
	Total		26,325	-
			26,325	-
10	**EMPLOYEE BENEFITS EXPENSES**			
	(a) Honorarium			
	Total		1,545,632	-
			1,545,632	-
11	**OTHER EXPENSES**			
	Bank Charges			
	Office Rent		1,356	
	Printing & Stationery		45,630	-
	Meeting Expenses		7,566	-
	Newspaper & Periodical		6,635	-
	Audit Fees		4,425	-
	Contingencies		5,000	-
	Activities Expenses of school		10,254	-
	Girls Literacy Programme		515,632	-
	Cultural Programme		65,211	-
	Environmental Awareness		63,541	-
	Educational Awareness Programme		40,254	-
	Women Empowerment Programme		26,321	-
	Total		22,365	-
			812,834	-

PLACE: Barbigha
DATE: 20/04/26

For and Behalf of the Soceity

Bimlendu Shekhar **S K Pandey**

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फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

BARBIGHA, SHEIKHPURA - 811101, BIHAR

Fixed Assets Schedule for FY 2025-26 under IT Act

Sr. No.	Nature of Assets	Rate of Dep.	W.D.V as on 01.04.25	Addition for exceeding 180 days	Addition for less than 180 days	Total Addition in 2025-26	Sale /Adj of Subsidy during 2022-	Total as on 31.03.26	Depreciation 2025-26	WDV as on 31.03.26
1	Furniture & Fixture	10%	110,543					110,543	11,054	99,489
2	Books	10%	6,224					6,224	622	5,602
3	Educational Equipments	10%	15,792					15,792	1,579	14,213
4	Office Equipments	10%	2,611					2,611	261	2,350
5	Musical Equipments	10%	2,885					2,885	289	2,597
6	Sports Equipments	10%	818					818	82	736
7	Building under Construction	0%	7,947,298	0				7,947,298	-	7,947,298
8	Electric Installation	10%	4,761					4,761	476	4,285
9	Library Books	10%	65,229	0				65,229	6,523	58,706
10	Musical Instrument	10%	2,675					2,675	268	2,408
11	Sports Materials	10%	32,630					32,630	3,263	29,367
12	Generator	10%	1,970					1,970	197	1,773
13	Computer with Accessories	10%	49,942					49,942	4,994	44,948
14	Tata Bus	10%	235,609					235,609	23,561	212,048
15	Laboratory Equipments	10%	47,168					47,168	4,717	42,451
16	Duplicating Machine	10%	1,897					1,897	190	1,707
17	Tata Magic	10%	67,125					67,125	6,713	60,413
18	Electric Fan	10%	10,533					10,533	1,053	9,480
19	Fire Extinguisher	10%	13,358					13,358	1,336	12,022
20	Math Lab	10%	14,446					14,446	1,445	13,001
	Total		8,633,514	-	-	-	-	8,633,514	68,622	8,564,892

Note: Assets not used for business are considered as " not eligible' for the purpose of computing Depreciation under IT Act. Therefore no depreciation on such assets has been claimed.

For and Behalf of the Soceity

PLACE: Barbigha
DATE: 20/04/26

Bimlendu Shekhar   S K Pandey

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

MANAV KALYAN KALPTARU SAMITI

Notes forming part of the financial statements

1.Significant accounting policies

a. Basis of Preparation

The financial statements are prepared in accordance with the Indian Generally Accepted Accounting Principles (GAAP),applicable Accounting Standards issued by The Institute of Chartered Accountants of India and under the historical cost convention, on accrual basis.

b.Use of Estimates

The preparation of Financial statement of the entity is on conformity with Indian Generally Accepted Accounting principles require management affect to make estimates that the reported amount of assets and liabilities at the date of the Financial Statement and the reported amounts revenue and expenses, during the reporting period, although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from these estimates, which are recognized in the period in which the results are known/materialized.

c. Fixed Assets

Fixed Assets are stated at cost less depreciation on WDV method. Cost includes taxes, duties, freight and other incidental expenses related to acquisition, improvements and installation of the assets.

d. Deprecation

Deprecation is provided on "Written Down Value Method", at the rates and in the manner specified in Income Tax Act, 1961 of India.

e.Provisions, Contingent liabilities and Contingent Assets

A provision is made based on reliable estimate when it is probable that an outflow or resources embodying economic benefits will be required to settle an obligation.Contingent liabilities, if material, are disclosed by way of notes to accounts.

2.Basis of accounting and preparation of financial statements

a.The financial statements of the entity have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards issued by The Institute of Chartered Accountants of India The financial statements have been prepared on accrual basis under the historical cost convention.The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.

b.Cash and cash equivalents

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

c.Tangible fixed assets

Fixed assets are carried at cost less accumulated depreciation and impairment losses, if any. The cost of fixed assets includes interest on borrowings attributable to acquisition of qualifying fixed assets up to the date the asset is ready for its intended use and other incidental expenses.

d.Provisions and contingencies

A provision is recognised when the entity has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date.

e.Previous year's figures

Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

For and Behalf of the Soceity

Bindendu Shekhar **S K Pandey**

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)

ANNUAL REPORT

OF

MANAV KALYAN KALPTARU SAMITI

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

FOR

Financial Year – **2025-2026**

MANAV KALYAN KALPTARU SAMITI

Faizabad, Barbigha,
Sheikhpura, Bihar.

Overview

Manav Kalyan Kalptaru Samiti is a non-governmental organization with non-profit motives. It is registered under Societies Registration Act (XXI) ,1860.

Nonprofit organization (NPO), or non-business entity, is an organization which does not give its surplus income to owners or shareholders.

Non-governmental organizations (NGOs) play a vital role in improving the lives of people who have been affected by natural disasters or are facing other challenges. NGOs can act as implementers, catalysts, and partners to provide essential goods and services to those in need. They work to mobilize resources, both financial and human, to ensure that aid is delivered in a timely and effective manner.

Our Story

Manav Kalyan Kalptaru Samiti was formed with the intention of giving back to the society. They were inspired by the thought and philosophy of Peter Senge, the founder of the Society for Organizational Learning who has propagated that "sustainability, social equality and the environment are now business problems" and corporate leaders can't expect governments to solve them alone.

Fuelled with enthusiasm, Manav Kalyan Kalptaru Samiti founders gave a shape to their dream, and Manav Kalyan Kalptaru Samiti was born. Over the last three decades, Manav Kalyan Kalptaru Samiti has evolved as a sustainable Indian social institution – committed to do real work on the ground, and make the society and businesses inclusive in the process of bringing change.

VISION

- Work as a catalyst in bringing sustainable change in the lives of lesser privileged children and families with a life-cycle approach of development.
- Enable the civil society across the world to engage proactively in the change process through the philosophy of civic driven change.
- Adopt highest standards of governance to emerge as a leading knowledge and technology driven, innovative and scalable development institution.

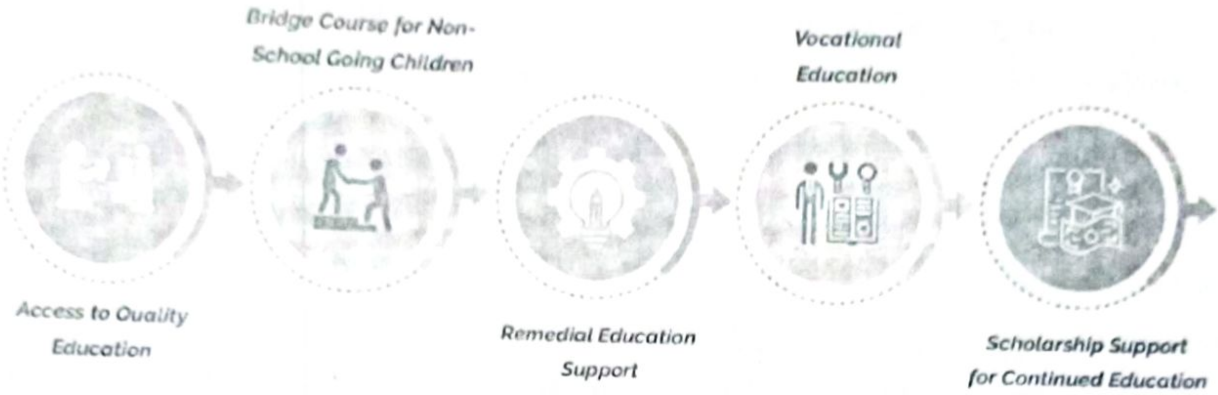
MISSION

Manav Kalyan Kalptaru Samiti is to empower underprivileged children, youth and women through relevant education, innovative healthcare and market-focused livelihood programmes. Manav Kalyan Kalptaru Samiti is to deploy the best possible methodology and technology for achieving ideal SROI (social return on investment), to practice and promote good governance.

PROGRAMMES UNDERTAKEN :

1. IMPARTING EDUCATION TO NEEDY

Our flagship programme Mission Education works with the objective of empowering underprivileged children by providing education, nutrition, and wellness support. The programme is well aligned to the New Education Policy (2020), and the SDG Goal 4 (Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all). Mission Education works with children (3-18 years) living in difficult circumstances, children from poor families, differently abled children, disaster-struck children, abandoned and street children, and children living in tribal belts, remote villages and hard to reach areas.



2. WOMEN EMPOWERMENT

Our women empowerment programme, reaches out to marginalized and socially-excluded women with interventions in nutrition, healthcare, and livelihood. The programme capacitates women through innovative community practices, empowering them to seek healthcare and bring sustainable changes in the community, while also supporting them to become aware, skilled, and financially independent. Swabhiman also actively works to create a gender equal society, actively engaging men, and boys to participate in the process of women empowerment. We have empowered many women's who is currently doing his own business and standing tall towards contributing to our society.

3. VOCATIONAL TRAINING PROGRAMME

The youth development programs are skill training programs designed to provide our youth with useful skills as they participate in an activity in their field of interest outside school hours. The acquisition of skills is of great importance, as it can provide a good source of income to many across the world. The goal of these programs is to teach our youth to be self-sufficient. By assisting children to survive to reach adulthood, we enable them to become self-supporting individuals who are able to care for themselves, their families, and contribute significantly to the future of their community. Learning any of these skills will be a way for our youth to provide for themselves, and will enable them to be less dependent on handouts.

4. ART & CULTURE PROGRAMME

Culture plays an important role in the development of any nation. It represents a set of shared attitudes, values, goals and practices. Culture and creativity manifest themselves in almost all economic, social and other activities. A country as diverse as India is symbolized by the plurality of its culture.

India has one of the world's largest collections of songs, music, dance, theatre, folk traditions, performing arts, rites and rituals, paintings and writings that are known, as the 'Intangible Cultural Heritage' (ICH) of humanity.

5. ENVIRONMENTAL AWARENESS PROGRAMME

We mobilized common mass on environmental issues and stressed on plantation drive and safe water and sanitation need for present and future generation. We undertaken plantation programme in SHEIKHPURA district in this programme the local people participated for plantation drive. We informed them for they importance of environment.

IMPACT & FINANCIAL STEWARDSHIP

During the financial year ended 31st March 2026, Gyan Niketan Residential School (Managed & Run by Manav Kalyan Kalptaru Samiti) continued its commitment to creating meaningful social impact through education, literacy, and community development initiatives. The Society mobilized total resources of

₹23.92 lakh, largely supported by fees, donations, and member contributions, reflecting continued trust and participation from stakeholders. These funds were strategically deployed towards key programs such as school activity support, girls' literacy, environmental awareness, cultural initiatives, and women empowerment, directly benefiting the community.

A significant portion of resources was invested in human capital and program delivery, ensuring that initiatives remain sustainable and impactful. The Society also continued to build long-term infrastructure, with total assets reaching ₹86.34 lakh, including ongoing investments in educational facilities and development projects.

While the year closed with no profit no loss, this reflects the Society's conscious approach of reinvesting resources into program expansion and community outreach rather than accumulation of surplus. The overall financial position remains stable, supported by a strong capital base and prudent financial management.

The Society remains committed to transparency, accountability, and maximizing the social return on every rupee contributed, ensuring that donor support translates into tangible and lasting impact on the lives of beneficiaries.

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)

FORM - H

RETURN ON EMPLOYMENT AND EMPLOYEE COMPENSATION FOR THE QUARTER ENDED 30TH JUNE,

1. Name of the Institution/ establishments : " मानव कल्याण कल्पतरू समिति "

2. Address : ' बरबीघा, शेखपुरा

   Town : बरबीघा
   District : शेखपुरा
   State : बिहार

3. Number of days worked during the month : April 2025 - 22 days
   May 2025 - 23 days
   June 2025 - 22 days

4. Normal working (hours) : 10.30 A. M. to 4.30 P. M.

5. Rest intervals (hours) : 1 Hours.

6. Employment and earning of hired workers :

Category of Workers	Numbers in employment at the end of the month	Number of mandays worked during the month	Emoluments paid in cash before deduction	Money value of concessions in kind	Ex-gratia cash payment	Contribution to social security funds
1.	2.	3.	4.	5.	6.	7.
Men - 5	April, 25 - 8	April, 25 - 176	April, 25 - 128802/=			
Women - 3	May, 25 - 8	May, 25 - 184	May, 25 - 128802/=	×	×	×
Young Persons - X	June, 25 - 8	June, 25 - 176	June, 25 - 128802/=			
			Total 386406/=			

7. Number of unpaid helpers : 4 No. (s)

N.B. : Ex-gratia cash payments include profit sharing bonus as may be paid to workers quarterly, annually or over any other period and other ad-hoc cash payment, if any.

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

FORM - H

RETURN ON EMPLOYMENT AND EMPLOYEE COMPENSATION

FOR THE QUARTER ENDED 30TH SEPTEMBER,

1. Name of the Institution/ establishments : " मानव कल्याण कल्पतरू समिति "

2. Address : बरबीघा, शेखपुरा

Town : बरबीघा
District : शेखपुरा
State : बिहार

3. Number of days worked during the month :
July 2025 - 23 days
August 2025 - 22 days
September 2025 - 23 days

4. Normal working (hours) : 10.30 A. M. to 4.30 P. M.

5. Rest intervals (hours) : 1 Hours.

6. Employment and earning of hired workers :

Category of Workers	Numbers in employment at the end of the month	Number of mandays worked during the month	Emoluments paid in cash before deduction	Money value of concessions in kind	Ex-gratia cash payment	Contribution to social security funds
1.	2.	3.	4.	5.	6.	7.
Men - 5	July, 25 - 8	July, 25 - 184	July, 25 - 128802/=			
Women - 3	August, 25 - 8	August, 25 - 176	August, 25 - 128802/=	×	×	×
Young persons - ×	September, 25 - 8	September, 25 - 184	September, 25 - 128802/=			
			Total 386406/=			

Number of unpaid helpers : 4 No. (s)

N.B. : Ex-gratia cash payments include profit sharing bonus as may be paid to workers quarterly, annually or over any other period and other ad-hoc cash payment, if any.

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मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

FORM - H

RETURN ON EMPLOYMENT AND EMPLOYEE COMPENSATION

FOR THE QUARTER ENDED 31ST DECEMBER.

1. Name of the Institution/ establishments : " मानव कल्याण कल्पतरू समिति "

2. Address : बरबीघा, शेखपुरा

   Town : बरबीघा
   District : शेखपुरा
   State : बिहार

3. Number of days worked during the month :
   October 2025- 22 days
   November 2025- 22 days
   December 2025- 23 days

4. Normal working (hours) : 10.30 A. M. to 4.30 P. M.

5. Rest intervals (hours) : 1 Hours.

6. Employment and earning of hired workers :

...tegory of Workers	Numbers in employment at the end of the month	Number of mandays worked during the month	Emoluments paid in cash before deduction	Money value of concessions in kind	Ex-gratia cash payment	Contribution to social security funds
1.	2.	3.	4.	5.	6.	7.
...n - 5	October, 25 - 8	October, 25 - 176	October, 25 - Rs. 128802/=			
...men - 3	November, 25 - 8	November, 25 - 176	November, 25 - Rs. 128802/=	×	×	×
...ng ...ons - ×	December, 25 - 8	December, 25 - 184	December, 25 - Rs. 128802/=			
			Total Rs. 38640[illegible]/=			

Number of unpaid helpers : 4 No. (s)

1. : Ex-gratia cash payments include profit sharing bonus as may be paid to workers quarterly, annually or over any other period and other ad-hoc cash payment, if any.

सचिव
मानव कल्याण कल्पतरू समिति
फैजाबाद, बरबीघा (शेखपुरा)

FORM - H

RETURN ON EMPLOYMENT AND EMPLOYEE COMPENSATION

FOR THE QUARTER ENDED 31ST MARCH,

1. Name of the Institution/ establishments : " मानव कल्याण कल्पतरु समिति "

2. Address : बरबीघा, शेखपुरा

   Town : बरबीघा
   District : शेखपुरा
   State : बिहार

3. Number of days worked during the month :
   January 2026 - 22 days
   February 2026 - 22 days
   March 2026 - 23 days

4. Normal working (hours) : 10.30 A. M. to 4.30 P. M.

5. Rest intervals (hours) : 1 Hours.

6. Employment and earning of hired workers :

ategory of Workers	Numbers in employment at the end of the month	Number of mandays worked during the month	Emoluments paid in cash before deduction	Money value of concessions in kind	Ex-gratia cash payment	Contribution to social security funds
1.	2.	3.	4.	5.	6.	7.
en - 5	January, 26 - 8	January, 26 - 176	January, 26 - Rs. 128802/=			
omen - 3	February, 26 - 8	February, 26 - 176	February, 26 - Rs. 128802/=	×	×	×
ung rsons - ×	March, 26 - 8	March, 26 - 184	March, 26 - Rs. 128802/=			
			Total Rs. 386406/=			

. Number of unpaid helpers : 4 No. (s)

.B. : Ex-gratia cash payments include profit sharing bonus as may be paid to workers quarterly, annually or over any other period and other ad-hoc cash payment, if any.

सचिव
मानव कल्याण कल्पतरु समिति
फैजाबाद, बरबीघा (शेखपुरा)